| **Leader** | **Party** | **Top 2 Team Roles** | **Ed Milliband** | **Nick Clegg** | **Nicola Sturgeon** | **Natalie Bennett** | **Nigel Farage** |
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| **David Cameron** | Con | SH CO | Clash – desire for action versus desire for careful thought. Ed and David need to operate quite independently of each other. Open and frank discussion may yield good results, if it moves from talk to action. | The two outgoing Coalition partners could continue a strong and dynamic partnership. It might be tough at times but if they can take the rough with the smooth and focus on actually getting things done, this pairing could still work well for both. | Watch out for sparks! The outgoing Prime Minister and Scottish First Minister are likely to clash, and unless one gives way they may need to keep their distance. But if they can find any common ground then the sparks are likely to be of enthusiasm instead, because the natural tendency of both these leaders is to get excited about new opportunities. | There’s likely to be friction between David and Natalie, but if they can operate in a flexible way then they could come up with some interesting new initiatives together. | There’s potential for a strong partnership if they can both take the inevitable knocks, which should be the case as they are both thick-skinned. They would need to divide up their tasks and responsibilities carefully, if they are to avoid being in conflict too much of the time. |
| **Ed Milliband** | Lab | ME CO\* |  | Ed is likely to make Nick see red. The spontaneous, opportunistic Nick may find Labour’s leader too ponderous, it’s not a natural combination. Unless they can negotiate a sensible division of work, one is not likely to bring much more to the situation than the other – there are too many overlaps. | Ed and Nicola would need to work on a clear definition of who does what. If they can do that, they could be a complementary combination. They both need to watch their tendency to stay with the debate and be able to move on to get things done. | The Labour Leader could work well with Natalie Bennett of the Greens, but they may be slow to take action on the ideas they come up with | Not a natural mix, with Nigel wanting to jump on opportunities and make things happen and Ed wanting to give careful thought. If they can use these styles in a complementary way, then it could benefit them both, but it wouldn’t be easy for either of them. |
| **Nick Clegg** | Lib Dem | RI CO\* |  |  | This could be a dynamic and successful partnership, if they can each take a few setbacks and differences in the right spirit. They could get on well with open and frank conversation but have to watch out that’s it’s not all talk and very little actual action. | The Liberal Democrat and Green leaders could work well together, each educating the other and showing the promise to channel ideas in a constructive way | They could be a lively and enthusiastic pair, but don’t expect any follow through. Their styles could conflict and they may be better working separately than together. |
| **Nicola Sturgeon** | SNP | SH RI |  |  |  | The SNP leader could work well with Natalie Bennett of the Greens to generate new initiatives, if they have the freedom to do so. They will work best informally as they could clash in a more structured arrangement. | Coupling the Scottish Nationalist and UKIP leaders could be a surprisingly lively and effective match, but the two leaders would have to plan carefully who does what Their team roles are surprisingly similar even if their policies differ. |
| **Natalie Bennett** | Green | SP PL |  |  |  |  | These two could struggle and have friction. If they can develop a much higher than average degree of mutual tolerance – which is hard to imagine – then they have the ability to learn from each other.  |
| **Nigel Farage** | UKIP | SH RI |  |  |  |  |  |

\* not coherent